MARWAN S. ZUBI

Nicolai Law Group, P.C.

Post Office Box 2840 Worcester, Massachusetts 01613 413-272-2000 • FAX: 413-272-2010 marwan.zubi@niclawgrp.com

PROFESSIONAL EXPERIENCE:

Senior Attorney, Nicolai Law Group, P.C., 1994-Present

Practice focusing primarily on Civil Litigation of Business, Construction and Employment disputes. Extensive experience in various areas of law including representation of both Plaintiffs and Defendants in Civil Litigation, Arbitration and Mediation, Business Law, Construction Law, Employment Law, Intellectual Property, Commercial Law and Contracts.

Successful jury and bench trials in the U.S. District Court for the District of Massachusetts, Superior and District Courts of the Commonwealth of Massachusetts, Connecticut Superior Court, New York Supreme Court and South Carolina Court of Common Pleas. Appeals before the U.S. Court of Appeals for the First Circuit, U.S. Court of Appeals for the Fourth Circuit, Massachusetts Supreme Judicial Court, Massachusetts Appeals Court and Massachusetts Appellate Division.

Practice before the Massachusetts Attorney General's Office Bid Protest Unit, American Arbitration Association, Massachusetts Commission Against Discrimination, U.S. Equal Employment Opportunity Commission, Massachusetts Attorney General's Office Fair Labor Division, U.S. Department of Labor, Massachusetts Department of Transportation Administrative Law Judge, Internal Revenue Service, Massachusetts Department of Unemployment Assistance and Massachusetts Department of Revenue.

Law Clerk, Department of Justice, United States Attorney, District of Massachusetts, Springfield, MA 1993

Participated in nearly all aspects of federal government litigation including legal research, aiding in federal investigations, discovery and drafting legal memoranda and appellate briefs.

Private Investigator, The Poma Wheeler Agency, Longmeadow, MA 1988-1992

Senior undercover investigator; specialized in workers' compensation and personal injury cases in the Boston Metropolitan Area.

LICENSED TO PRACTICE:

Commonwealth of Massachusetts

State of Connecticut, State of New York

State of New Hampshire

United States District Court for the District of Massachusetts

United States Court of Appeals for the First Circuit

HONORS:

Named to "Best Lawyers in America" 2013 to present in the practice area of "Litigation – Labor & Employment." Selection to *Best Lawyers* is based on a peer-review survey of the top attorneys in the country.

Named a "Massachusetts Super Lawyer Rising Star" *Boston Magazine*, May, 2005. A Rising Star is one of the best young lawyers in Massachusetts according to a survey of 1,727 Massachusetts attorneys previously selected as Massachusetts Super Lawyers (top 5% of practicing lawyers in Massachusetts).

Named one of "Top 10 Lawyers Under 40 Years Old" *BusinessWest, The Business Journal of Western Massachusetts*, August, 2002.

EDUCATION:

WESTERN NEW ENGLAND COLLEGE SCHOOL OF LAW, Juris Doctor, cum laude, May 1994, Western New England Law Review, Staff Member 1992-93

BOSTON UNIVERSITY SCHOOL OF LAW, Visiting Student: 1993-94

On Trial With Judge Young, Fall, 2002. Successfully completed fourteen-week advanced seminar series with Honorable William G. Young, Chief Judge of the U.S. District Court for the District of Massachusetts. A program, conducted in the judge's chambers and his courtroom during trials, designed to teach trial techniques from the perspective of one of the most respected members of the federal trial court bench.

UNIVERSITY OF MASSACHUSETTS AT AMHERST, Bachelor of Arts, May 1988, major in Political Science with a minor in History

CALIFORNIA STATE UNIVERSITY AT NORTHRIDGE, Exchange Student, Fall 1987

PROFESSIONAL AFFILIATIONS:

AMERICAN BAR ASSOCIATION NEW YORK BAR ASSOCIATION